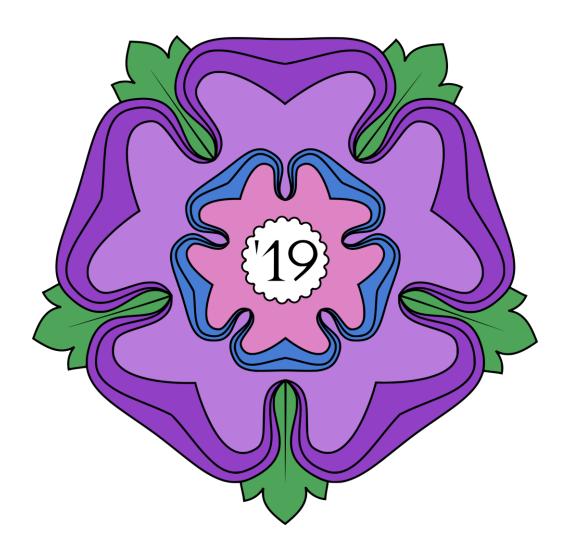
BiCon 2019



Handbook & Timetable

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Contact Details

Accommodation Address
Lancaster University, Cartmel South
Avenue, Lancaster, LA2 0LT

Team/desk phone: 07572784121 Email: 2019@bicon.org.uk

Facebook: BiCon UK Twitter: @BiConUK

Note: We will try to check the email and social media over the weekend but contacting us by phone or in person is more reliable for more urgent things.

Desk hours

Thursday 3pm to 8pm Friday and Saturday 9am to 8pm Sunday 9am to 1pm

Large print handbooks available on request from the desk

Welcome to BiCon

Hello and welcome to BiCon 2019 at Lancaster University!

If you've been to BiCon before you may know what to expect, but every year is a bit different and we hope you'll get some pleasant surprises. If you're new to BiCon, welcome! We hope you'll come back again and again. Either way this handbook contains a lot of information that may help you enjoy your BiCon, so do please take the time to read it.

This has been my first time running a BiCon and it's been an amazingly rewarding experience, I really hope you enjoy the weekend. If there's anything you think is missing or you'd like us to do differently do let us know. If it's something we can reasonably do this year we will try our best, and if not, you can always put it on your feedback form for future years.

And of course, you can always volunteer to make it happen yourself. BiCon is entirely run by volunteers, and none of us started out as 'experts', so we do our best to encourage volunteers at all levels. Ask at the desk if you want to help out or tell us if you want to organise something so we can tell other people. From impromptu session ideas to picnics in the park it can take very little effort to make something cool happen, and before you know it you could be growing your own local group or even helping create future BiCon's and enjoying it!

Credits

Many thanks to the lovely conference team at Lancaster University who helped us deal with everything. All of my thanks go to: Kate for handling bookings; Nathan for arranging sessions; Libby for helping with entertainment and marketing; Az (of Kraken & Crow) for designing our beautiful logo; Carol for setting up our brilliant volunteer team and running the desk; Dawn for organising our creche and other general help; Jade-Su with help for our attendees with access needs; Natalya for always being on hand for support; lan for all of his tech support; and last but not least, my amazing partner for keeping me on track.

And we'd like to thank all the session facilitators and the many other volunteers who are what BiCon is made of. We very literally wouldn't have a BiCon without you all.

About BiCon

BiCon is a weekend-long gathering for bi people, their friends, partners and others with a supportive interest in bisexuality. Held in a different UK location and run by a different volunteer team each year, BiCon is the single biggest event in the UK bisexual calendar. We don't all use the labels "bi" or "bisexual" or even agree on what it means to be bi, but bisexuality is the common theme.

2019 will be the 37th BiCon in the UK and this year we are expecting around 250-300 participants, many of whom are at BiCon for the first time, so if you're new, you're not alone!

We have around 60 sessions for you to choose from, craft and games spaces where you can have a go and lots of evening entertainment. BiCon is different for everyone, and different every year, but we hope you all find something for you, and come back next year!

Latimer T Buck

Latimer is a small cuddly reindeer who first came to BiCon in 2002 and has been passed from team to team and been our mascot ever since. He is also the BiCon 'buck' which means that at the end of BiCon we will literally 'pass the buck' to the next team. We are a little bit sorry for the bad pun, but not really.

The Cake Awards

The 'Cakes' are awards given at BiCon for service to the UK bisexual community. They started in 2002 and so far a grand total of 28 have been awarded. This year we will be continuing with the tradition and presenting some more at the Closing Ceremony.

...and the room names

Every year has a theme for the names of the rooms we hold our sessions in. This year we have chosen futuristic names to match our ball theme: Ripley, Odyssey, Matrix, Apollo, Avatar, Enterprise, Skywalker and Trillian. The rooms will all have signage and directions.

Communications

This handbook is correct at the time of printing. But things change. Sessions will change time and room, new sessions will be scheduled as people decide to run them, and some may have to be cancelled.

Info and registration desks

The info desk is the place to go to find out the latest news, and everything else. There is a large version of the schedule near the info desk.

There is also a noticeboard for announcements in the reception desk area. If you have volunteered to help out at BiCon, please come to the registration desk at the start of your shift. Volunteering for a shift on the desk is a great way to meet people, too.

Website

Some announcements will be made on the website (2019.bicon.org.uk). If you want us to announce something on the website, please contact Claire or put it in the postbox. We'll use our discretion on what needs to be said on the website, as we want them to be short and relevant to the whole of BiCon.

Organisers' postbox

There will be a postbox at BiCon Reception that we will check at least once a day, and sometimes more often. It can be used for anything you want to communicate to the organisers (and perhaps also to the whole of BiCon). For example:

- a suggestion
- a problem you want us to be aware of
- something you want to tell us anonymously
- reports for the Conduct Team
- something you'd like announced at a plenary
- how much you're enjoying yourself!

Leave your name and a way of contacting you (email, phone number) if you want us to get back to you, or not if not. If you particularly do want or don't want your message to be mentioned or put on the website, please say so; otherwise we'll use our own judgment on that.

Phone

You can contact us on 07572784121. When the desk is open, this will go to the desk volunteers. When the desk is closed, the BiCon team member on duty will have the phone. Please bear in mind that we need to sleep too, so the phone will be turned off at midnight and turned back on at 8am.

Meeting People

You are not alone!

Much as it can look like everyone already knows everyone, they don't! Lots of people will be there for the first time or will be also wondering how to meet people at BiCon. Approximately a third of BiCon attendees each year are here for the first time, so even though you might feel alone when you arrive, it won't be long before you meet people. We've all been there, and we try to make sure that there are plenty of icebreaker-type opportunities to help ease things along.

It isn't unusual for people to be nervous at being at such an event or wondering if they fit in. We're used to not always fitting in. There are often sessions for newbies or places set out for socialising to help. There are often places to just be around people doing crafts or dancing or something and no conversation is required.

Badges

At BiCon, we all wear a name badge, Some people also put stickers on their badge to show things that they are interested in – these can be found on the registration desk. If someone is up for a conversation, these stickers can be a good conversation starter.

Workshops

Most first time BiCon attendees spend a lot of time in workshops, this way they get to meet a lot of new people in a short space of time. You can approach people you've met in a workshop afterwards and see if they want to have a conversation and you can also ask others about what workshops they've been to.

Craft Space

One of our workshop rooms is a designated craft space. You'll typically find people in here hanging out, it's a great place to start conversations with people you haven't met whilst also doing something relaxing.

Want to help?

BiCon is run by volunteers, and we are still looking for general helpers for the event – staffing the reception desk or being a 'gopher' (general helpful person). Ask at BiCon reception if you'd like to help; we're glad for a hand from anyone willing to lend one. Volunteering is a great way to meet people, especially for people who are attending BiCon for the first time.

Food and Drink

BiCon is primarily a self-catering event and for those of you staying on Burritos, speciality burgers and the site there's always the option of cooking in your kitchen, but if you want to go further afield there are plenty of options.

On Campus

Costa

Campus has a number of Costa outlets offering hot & cold drinks plus a variety of snacks and sandwiches.

Alexandra Square: Open from 8am-6pm on weekdays and 10am-5pm on weekends

Management School: Open from 8.30am-4.30pm on weekdays

The Deli (South Spine, on the way to Alexandra Square)

From homemade soups and salads to freshly baked tartlets, The Deli is all about eating well and eating with variety.

Open from 8.30am-4.30pm on weekdays

GoBurrito (Edward Roberts Court)

Lancaster's first Burrito bar, a small business with two stores so far Open from 11am-4pm

The Herdwick (Graduate College)

The Herdwick has by far the largest range of cask ales and real ciders on campus along with over 20 single malts whiskies and mead. Open from 11am-4pm

The Lounge (County College)

Offering light bites, sandwiches, salads and platters. Open from 9am-2.30pm on weekdays

The Mill (Fylde College)

famous all day breakfast (no cash payments)

Open from 11am-8pm on weekdays and 12-7pm on weekends

Pizzetta Republic (South Spine, on the way to Alexandra Square)

Offers a variety of such as Pizzas, Burgers, Fried Chicken, Grills&Kebabs, Chicken dishes, Garlic breads. Desserts and other dishes.

Open from 8am-8pm on weekdays and 10am-8pm on Saturdays and 11am-8pm on Sundays

Subway (North Spine, just off Alexandra Square)

Open from 7am-9pm on weekdays, 8am-9pm on Saturdays and 9am-9pm on Sundays

Code of Conduct

Why do we need a Code of Conduct? hugs or touching

People come to BiCon with different experiences and ideas of how to behave and how they expect others to behave. This Code of Conduct outlines what everyone – including the organising team, workshop facilitators, and volunteers – can expect from others, and what is expected from all of us during BiCon

The organisers will try to deal fairly and respectfully with any issue brought to us. We may also make reasonable requests that are not specifically included here.

People are responsible for themselves, their actions, and their own health.

You do not have to stay in any session you feel uncomfortable in. You can leave at any time.

Passes

People attending BiCon should wear their pass to all events; if you don't, you may not be allowed into BiCon spaces until you have it on your person.

Passes are numbered and nontransferable. If you give your pass to another person, you are defrauding BiCon. A fee may be payable to replace lost passes.

No Means No

No one at BiCon should be put under any pressure to join in with things they do not want to do. This includes: any sexual behaviour

hugs or touching taking part in an activity disclosing information discussing topics which are sensitive or personal even having a chat.

facilitators, and volunteers – can Ask every time. Don't assume that expect from others, and what is because someone said "yes" earlier, expected from all of us during BiCon. they are happy to continue where you left off.

It is fine to ask someone **once** if they would like to do something. For example, "Would you like a hug?" If they refuse, continuing to ask is pestering them and will be viewed as harassment.

If someone asks you to leave them alone, do so.

You can ask the conduct team to tell someone to leave you alone. In public, "no", "stop", "don't do that" or similar words and phrases will be taken at face value by the BiCon organisers and volunteers, regardless of context.

Public behaviour

BiCon should be a place where people feel free to express their sexuality, but it is not a sex or fetish party. We ask that overtly sexual behaviour be kept out of the public areas. Please keep public behaviour within what is normally publicly acceptable.

It is illegal to discriminate against breastfeeding parents. Do not make negative comments if you see someone feeding their child.

Apart from parents actively breastfeeding, BiCon attenders should remained fully clothed in all public areas. All nipples, genitalia and bums must be securely covered by clothing. Some sessions are counted as private areas and will be clearly marked as such.

Consent includes any audience. Remember that may include not just attendees, but venue staff and the general public, who may challenge you if they are uncomfortable.

Everyone at BiCon deserves to feel safe and no one deserves to be shouted at, sworn at, or made to feel threatened.

We don't allow animals on-site, except for pre-registered assistance animals.

Please abide by the smoking zones which are clearly marked and explained in the handbook.

It is illegal to smoke anywhere indoors including on-site accommodation, including out of windows.

Please do not smoke e-cigarettes indoors or near venue doors, as vapours from these devices can be related conditions.

Discrimination and Respecting Difference

BiCon should be a safe space for all attendees, regardless of ethnicity,

BiCon is supportive of breastfeeding. class, gender, disability, religion and belief, age or lifestyle. Bigoted behaviour of any kind will not be tolerated.

> Don't make negative comments or assumptions, or stereotype people on the basis of their skin colour, physical features, race, accent or religious belief. Negative comments about any aspect of a person's culture or race, or fetishization of cultural markers and physical features should be avoided. An example of this could be, "that's such an exotic name" or "your dreadlocks are amazing, can I touch them?"

Gender and sexuality

People who attend BiCon may define their gender in a range of different ways, which we understand aren't always easy to spot. If you are unsure of the pronoun someone uses, we encourage you to ask them, or avoid gendered language by using "they" instead of "he" or "she".

Once you have been informed of someone's gender pronouns, whether by asking them or being corrected, please try to use these pronouns correctly.

We accept people's self-identified gender for all purposes at BiCon including single-gender spaces. People are welcome to attend BiCon regardless of how they define their sexuality.

Please remember that everyone is at a different stage of awareness about various issues and don't assume people are being malicious. triggering for people with asthma and If you are able, please consider kindly educating people when they make mistakes - this includes everyone, even the organising team!

Confidentiality

Please respect people's privacy and be aware that not everyone at BiCon may be 'out' about their sexuality or other aspects of their lifestyle, such as BDSM or non-monogamy. Ask permission before identifying anyone publicly.

'Public' includes write-ups on personal websites or on social networking sites such as Facebook. If you find yourself talking to someone you met at BiCon after the event has ended, be careful if you need to remind them where you met – you don't know who else might inappropriate behaviour we want to be listening! Perhaps just remind them that the event was in Lancaster. experience at BiCon. Do not take any photographs or recordings of people without their express permission. It is your responsibility to make sure everyone in shot is happy to be photographed. • If you give permission for your photo to be taken, please assume it may end up online, linked to you by name, • as people may not remember your preferences after BiCon.

You have the right to ask for any photo, video or recording of you to be deleted, and you do not have to give a reason. If you are uncomfortable asking for this to happen yourself, or your request is not met, please speak to someone at the desk, or a volunteer in a purple sash.

Members of the press should identify themselves to the desk and at any sessions they attend.

Getting help

If you want support in challenging anyone's behaviour or anything they've said, please come and talk to the desk or the organisers who can

assist you or speak to the person for you.

The organisers very much want to know about things that make people at BiCon less likely to attend another bi event. If anything happens that makes you uncomfortable or unwelcome - even if you do not want us to do anything about it, or feel it is your fault - please let us know.

Breaches of the code of conduct If any of this happens to you at BiCon 2018 or you have witnessed know so we can improve your

You can talk to us:

- in person: there will be someone in a sash/on a desk
- through the organisers post box: write something and post it in
- by text or phone on 07572784121
- by email 2019@bicon.org.uk

Things we can do to help

If something has happened that makes you uncomfortable we can talk to anyone else involved. We are happy to do so, even if you haven't communicated this to them, since that is not always easy to do. We will listen to what you think would help, if you have any ideas.

Examples of things we can do

- communicate to others that there is a problem.
- ask for an apology
- ask them to leave you alone
- · require them to not be where you are
- exclude them from the rest of BiCon
- pass their detail to future BiCons

These will be implemented at the discretion of the BiCon team. Breaches of this Code of Conduct or reasonable requests will, in most cases, be met with a warning from a member of the organising team. **The organising team decision is final.**

If warnings are ignored, or in the event of serious misconduct, we reserve the right to ask anyone to leave all or part of BiCon.

If you are asked to leave, you will not receive any refund. We reserve the right to pass on details of complaints to future BiCon organisers.

Staying Onsite

Keys

Keys must be returned and rooms vacated by 10am on Sunday. Bring your key to the registration desk and sign it in to avoid getting charged. BiCon will be charged for lost keys and will pass this charge on to attenders.

Luggage

We will be trying to source a place to story luggage on Sunday morning after check out. Stay tuned for updates on the website or in the plenary,

Laundry

A laundrette is available near to the accommodation. You will need to buy and top up a payment card from the laundry room to pay.

Behaviour in flats

Please be considerate of the people you are sharing a flat with. The Code of Conduct rules on public nudity and other behaviour applies to behaviour in public areas of your flat.

If you want to hold a party in your flat you need the consent of everyone staying there since some people are likely to want peace and quiet.

Unless you've agreed on party times with your flatmates please try to be quiet after 10pm; close doors quietly; don't talk outside bedroom doors and avoid noise in kitchens.

If your flatmates or other people ask you to keep the noise down, please do so. BiCon will ask people to be quieter if we have to, but we would much prefer not to have to.

Smoking and alcohol

In England it is illegal to smoke in any workplace, which includes all University buildings. To ensure that smokers can co-exist with people who need to avoid smoke for access reasons and the venue enforces no-smoking and smoking zones.

There are dedicated smoking areas available outside each building. Please don't smoke anywhere else on site because venue security will tell you off and move you on.

Venue rules mean that alcohol may only be consumed in your flats or the bar and nowhere else on University land. You are reminded to follow any other rules which are posted in other university and public land areas.

Entertainment and Social Spaces

Around campus BiCon has several socialising spaces, including places to drink alcohol and non-alcohol spaces. There will be a bar and lounge area to enjoy which is near to the accommodation, including some grassy areas if you'd like to sit outside. In the evenings there is organised evening entertainment that party. If a pool party isn't your thing you are welcome to get involved with.

Thursday

6pm: Meet & Greet for new comers. BiCon can be daunting for some people, arriving and feeling like everyone knows each other and you're the one left out. You're definitely not! Roughly a third of our attendees each year are newcomers to BiCon and this year we're hosting a meet & greet to introduce each other to some friendly faces and start the weekend on the right foot.

7pm: Stand Up Comedy We're lucky to have three amazing stand up comedians joining us this year, both doing a set for half an hour each.

8:30pm: Music & Chill We like to keep Thursday night fairly relaxed, from 8:30pm there will be a relaxed setlist of music playing in Barker House Farm and the bar will be open.

Friday

6pm: Pool Party & Silent Disco We have two events to get us started on Friday night! We have booked the swimming pool at Lancaster University Sport's Centre for a pool or you don't manage to get a ticket, we'll be hosting a silent disco at the same time! Bring your headphones and bop along to your favourite tracks, or grab a table and chat.

8pm: DJs As per BiCon tradition, we're inviting our DJ attendees to host from 8pm onwards - dance the night away or simply enjoy the buzzing atmosphere

BiCon Ball

Saturday

We save the best till last! The weekend culminates in the BiCon Ball, a fantastic evening all round where there is the opportunity to dress up, socialise, dance, chat or simply relax.

Each year, the BiCon Ball has a theme, this year we have:

Bisexuals of the Future!

A night of dystopic drinks, futuristic frolics and prophetic partying

Far out future fashion or fantastic, fabulous aliens. Show us what the future means to you...

We've deliberately chosen a theme that has a galactic scale scope and myriad interpretations. Will you be the bisexuals that roam the earth long after humanity is gone? Or Perhaps how you imagine yourself in 20 years time? I want to see imagination and creativity but will also accept any silly excuse for re-using the sci-fi/steampunk junk you have lying around.

Show us what the future has in store for bisexuals!

DMP

The Decision-Making Plenary (DMP) is the session where BiCon makes decisions about things like who's going to run BiCon in future years, any bi projects that BiCon might help to fund and whether any changes need to be made to the BiCon guidelines.

The DMP is important because BiCon makes its decisions as a whole community and everyone present at BiCon should be able to contribute to those. Because it's so important, it's never scheduled against other sessions, which allows everyone at BiCon to attend. This year it's on Saturday afternoon. If you want to raise an issue at the DMP you should if at all possible bring it to the pre-DMP session on Friday. This allows the issues to be discussed in a smaller, more manageable group, where suggestions can be made, and the ideas may be refined. It also allows the issues to be publicised on the notice board so that BiCon attenders know what's coming up. Please do read the notices if you're intending to come to the DMP – things run more smoothly if everyone knows in advance what's going to be discussed.

If you can't make the pre-DMP session for any reason, and can't find someone to go in your place, please leave a note in the team post-box before 5pm on Friday so that we can at least publicise the issue. Some small issues may be raised at the DMP without prior warning (it's not that formal) but not changes to the Guidelines as those really do require more notice.

The BiCon Guidelines

The BiCon guidelines, originally written and agreed at the 1998 BiCon, are guidelines describing what BiCon is and how it should be run. They're intended to make things easier for teams running BiCon rather than being restrictive, and to make sure that any BiCon covers the bare minimum of requirements for content and accessibility.

Occasionally they get added to and amended at the DMP. This requires the approval of two consecutive BiCons.

The full text of the BiCon guidelines is available online at www.BiCon.org.uk/guidelines.html and a copy will be available at the reception desk and at the pre-DMP session.

Bear in mind that they're not intended so that you can walk around BiCon ticking them off and awarding marks to the current BiCon team; you'll make yourself very unpopular if you do that!

Please do come to the DMP though. It's important that decisions made on behalf of BiCon are made by as many people at BiCon as possible.

Sessions & Workshops

This year BiCon has scheduled sessions from 9:30am to 5:30pm. There are also some sessions and socials during lunch which you can take food into.

All session slots are 1 hour 15 minutes long with 15-minute breaks or a meal break between them. Most sessions are in one of the six rooms, and outdoor sessions will be meeting at reception or as otherwise arranged. You may go to as many or few sessions as you wish. Some people attend one in every slot, some attend very few or none at all. It's entirely up to you. You can leave any session quietly if you find it is not for you.

Some sessions will become 'closed' once the facilitator feels there are enough attendees or shortly after starting so the session remains uninterrupted. Please don't interrupt or try to gain entry to a closed session as this is unfair on facilitators.

Some sessions have restrictions such as 18+ or women only. Any session with a restriction is marked with an [R] in the schedule with specifics in the session description.

To help everyone enjoy sessions we ask that you turn up on time, listen when others are speaking, don't talk over other people, and allow the facilitator to guide who speaks next as they should ensure everyone has a fair turn.

Facilitators have been asked to finish on time so that the next facilitator has time to set up and attendees can get to the next session without having to rush. Please support facilitators by leaving rooms promptly at the end. Some sessions may cover topics which may be offensive or raise very personal issues for some people. If you become uncomfortable or are not enjoying a session, you are free to leave any session quietly at any time.

Please remember to keep the details of what are discussed in sessions confidential by not naming names unless you have permission to do so if you discuss content with people who were not there. If you are not sure it is okay to name someone, avoid doing so, and say 'someone said' rather than 'the woman with green hair said'.

No photography or other recording or filming is permitted unless it is specifically stated in the session description and verbally at the start of the session. Please turn off or silence your phones before the start of the session.

(R) means there is a restriction on who or how many people can attend. Check the Sessions A-Z for more information

Friday	Main Lecture Theatre	Avatar	Matrix	Apollo	Odyssey	Ripley	Enterprise	Other
08:60-00:60	Opening Plenary							
Slot 1 (09:30 – 10:45)		Fitting and Misfitting	Bisexuality, Monogamy, and Wellbeing	Bi+ representation in the media	Beginners improv	Fun and games	Running a BiCon	
Break (10:45 – 11:00)								
Slot 2 (11:00 – 12:15)		Bi, Poly and married	Trans safer space	Good Vibrations (R)	BiCon sing-a-long	Gingerbread man	I am Bi+ and not from the UK	
Lunch (12:15 – 13:15)		Naked Lunch						Rebecca's Lady Garden Party (Outside Charles Carter)
Slot 3 (13:15 – 14:30)		Rope (R)	Do my wheels look big in this?	Stand up Bi	Alienation from Bi community events?	Multifaith spiritual space	Beard enhancement for the Beardly Challenged	
Break (14:30 – 14:45)								
Slot 4 (14:45 – 16:00)		Chronic Bisexuals about Fatphobia	Queering Shakespeare	BDSM 101 (R)	Bi's of colour	Massage	Bisexual women's experiences of interpersonal violence (R)	
Break (16:00 – 16:15)								
Slot 5 (16:15 – 17:30)		Just a Bisexual minute	Steven Universe Sing-a-long	Kabbalat Shabbat, Traditional Jewish Friday Night Service	Queering the Hero's journey	Pre-DMP	Stress management and self-care	
17:30 – 18:00				Evening Meal Break	eal Break			
18:00 - 01:00				Evening Entertainment	ertainment			

(R) means there is a restriction on who or how many people can attend. Check the Sessions A-Z for more information

Saturday	Main Lecture Theatre	Avatar	Matrix	Apollo	Odyssey	Ripley	Enterprise	Other
06:00-00:30	Morning Plenary							
Slot 1 (09:30 – 10:45)		Non-Binary (R)	Science over the rainbow	Pockets are a feminist issue	Online Dating while Bi	BiCon continuity general meeting	Your Hands can talk	
Break (10:45 – 11:00)								
Slot 2 (11:00 – 12:15)		What does it mean to look queer?	Ace Space (R)	Educating ourselves about white privilege & power	Down your way — Starting a Bi group	Kitchen Witchcraft	Human Cat (pet) Café	
Lunch (12:15 – 13:15)		Naked Lunch						
Slot 3 (13:15 – 14:30)	DMP							
Break (14:30 – 14:45)								
Slot 4 (14:45 – 16:00)		What is non- monogamy anyway?	Pre-loved clothing swap	CoverBis	In good Faith	Working class (R)	One-Shot Honey Heist	
Break (16:00 – 16:15)								
Slot 5 (16:15 – 17:30)	Panel Discussion			Live action speed dating				Gateway Games for the Board Curious (Skywalker Room)
17:30 – 18:00				Evening Meal Break	l Break			
18:00 – 01:00				BiCon Ball	all			

(R) means there is a restriction on who or how many people can attend. Check the Sessions A-Z for more information

Sunday	Main Lecture Theatre	Avatar	Enterprise	Skywalker
Slot 1 (09:30 – 10:45)			Taking Bi Visibility Day to the next level	Bisexual Book banter
Break (10:45 – 11:00)				
Slot 2 (11:00 – 12:15)		Bisexuality and Christianity	Workers or Activists: who does bi specific work?	Summer Camp Style Macramé Bracelet Making
Break (12:15 – 12:30)				
Slot 3 (12:30 – 13:30)	Closing Ceremony & Cake Awards			
Lunch (13:30 – 14:30)				
14:30 – 15:30		Clear up & Leave BiCon 20	Clear up & Leave BiCon 2019 (Volunteers welcomed!)	

Local Information

Taxi Firms

848 Taxis 01524 848848

32090 Taxis 01524 32090

Coastal Taxis 01524 60000

A1 Taxis 01524 35666

Places of Worship

BiCon believes in respecting freedom to believe and practice any religious faith and none. This list is for information only and has not been verified by the team.

Lancaster University Chaplaincy
Centre
Located on the North side of campus,
North West of Alexandra Square.
A welcoming and engaging place for
people of all faiths and none.
During the weekend they offer:
Mindfulness meditation – Thursdays,
1.15–1.45pm, Jewish Shabbat –
Fridays, Jumu'ah prayer – Fridays in
the Islamic Prayer Rooms, Ash
House, Anglican Communion –
Sundays, 11.15am

Cash Points on Campus

North side of Barker House farm Two located on Alexandra Square

Sports Centre

The Sports Centre and pool on campus are open and available to BiCon attendees at £4.45 a session from 08:30-18:00

Medical

Pharmacy
Situated just off Alexandra Square,
the pharmacy is available to dispense
prescriptions and for pharmacy
medicines and advice.
09:30 to 13:00 Monday to Friday
outside of term time.

Royal Lancaster Infirmary (nearest A&E)
Ashton Rd, Lancaster LA1 4RP
(3 miles. 7 min drive or 30 minute bus)

Getting Help

The BiCon team and desk

If there's anything you need over the weekend, please talk to us at the desk or phone 07572784121. We have lots of information and can liaise with the venue staff about any problems.

Identifying volunteers

People wearing purple or lilac sashes are 'on duty'. Anyone wearing a purple sash is a good person to ask if you need help.

1st Aid

In a real emergency call 999 or 112 first before the desk or 1st Aiders. Call 111 for the NHS when it's not a 999 emergency. Venue security staff also provide first aiders and can be contacted on 01524 594541.

Listening Service

Being at BiCon may stir up big feelings of one kind or another. Some BiCon attenders are experienced listening service people who will be available to provide non-directional, non-judgemental listening services. If you need a confidential listening ear, ask at or phone BiCon reception on 07572784121 Please note that this is a limited service and we can only provide up to one hour per person over the weekend.

Security

The campus is regularly patrolled by security staff, day and night, and they are also the people to call for registered first aiders. Call 01524 594541.

External sources of help

For non-emergency police help or to report a crime call 101

The Samaritans: 116 123 (free to call) Release (confidential drug advice): 020 7324 2989 ask@release.org.uk

Rape Crisis: 0808 802 9999

Accident and Emergency (A&E) aka Casualty

Royal Lancaster Infirmary (nearest A&E) Ashton Rd, Lancaster LA1 4RP (3 miles. 7 min drive or 30 minute bus)

Out of hours medical help

Dial 111 for the NHS non emergency advice number. Use this for advice on emergency dental care as they will have the most accurate information.

Ace Space - C.L Slater Saturday Slot 2, Room Matrix

Description - This session is a loosely Description - An introduction to kink, facilitated safe space for attendees who are asexual/grev ace or anywhere on the asexual spectrum & explore some background on what anyone who is questioning if they may be. Get together, meet others, and discuss asexuality. This will be a important basics of safety, consent small, safe environment where you can bring up any issues relating to asexuality.

<u>Limitations</u> - This session is likely to have discussions about sex and possible discussions about sexual abuse.

Type of session - Safe Space.

Alienation from Bi community events - Grant Denkinson Friday Slot 3, Room Odyssey

Description - Some people avoid attending some bi community events. beard? Learn and try out makeup They may stop going to events they previously valued or not go for the first time. Are some folks feeling alienated and missing out on something potentially important to them? Some people have been abused or discriminated against by other attendees. Others feel they don't fit in, are socially isolated or shunned. There may be difficult breakups or a split in a friends group. Let's talk about such alienation and see if we can find some ways forward.

Limitations – None Type of session – Discussion **BDSM 101 – Amy & DB** Friday Slot 4, Room Apollo

bondage, S&M and alternative sexuality for total beginners. We'll this "kink" thing is all about, some common practices, and cover the and proper negotiation.

Limitations – Strictly less than 1 year experience. 18+ years Type of session - Discussion and workshop

Beard enhancement for the Beardly Challenged - Mel Sunday Slot 2, Room Apollo

Description - Want to see what you'd look like with a beard? The option and confidence of a more masculine appearance? Fill or even out your techniques for facial hair masculinisation. Ideal for pre/early T transmasculine, gender-fluid/queer or questioning folx, drag kings. No particular gender identity needed to join. Bring a mascara/brow colour (preferably waterproof) that matches your brows if you can/want to be able to do it again later.

Limitations – 16+ Type of session – Workshop

Becky's Lady Garden Party – Becky Friday Lunchtime, outside Charles Carter

Description - Come join me in celebrating the one year anniversary of my gender confirmation surgery. Bring tea, bring cakes, bring yourselves, bring your friends and we explanation about our "way of being can relax and picnic in the hopefully glorious summer weather.

Type of session – Causal and social

Beginners Improv Friday Slot 1, Room Odyssey

<u>Description</u> - Improv is hilarious to watch and even more fun to do. It's also great for training listening skills and teamwork. This session will introduce you to some silly warm up exercises and ridiculous performance games to give you a taster and have a big laugh.

Limitations – 18+ Type of session - Workshop

Bi, Poly and Married - Marriage in relations to Bisexuality and Polyamory - Sara Friday Slot 2, Room Avatar

Description - Quick backstory to how this workshop came to be: I am a Bisexual, polyamorous person and I got married this year. Often I feel that just these first two parts of my identity clash, and now I awkwardly stacked a third element on top of the

wobbling pile. I invite you to ask questions and share experiences. This workshop is for you if you ever wondered about: Marriage is a historical, social construct - how much "wiggle room" do we have to make it fit us personally and how do we manage that? Who do we give an married" and how? Do we need to add an explanation? If we don't explain, does it lead to an erasure of Limitations – Session will be outdoors that proof of our identity? Does being married lead to stronger bi erasure? How can non-hierarchical polyamory co-exist with being married?

> **Limitations – None** Type of session - Discussion.

Bi+ representation in the media – L Ward Friday Slot 1, Room Apollo

Description – A discussion about the current state of Bi+ representation in mainstream media, and a space to share your love of all your favourite Bi+ characters and media!

Limitations – 30 people max Type of session – Discussion

BiCon Continuity General Meeting – Karen

Saturday Slot 1, Room Ripley

Description - Meeting for continuity members to elect trustees and other decisions. Continuity was incorporated in 2011 to look after BiCon's money and became a charity are explicitly welcome and invited. in 2014.

Limitations - None Type of session – Formal Meeting.

BiCon Sing-a-Long – Naomi Friday Slot 2, Room Odyssey

Description - A chance to gather together and sing. In what may become a new BiCon tradition. anyone can add a song to the list and we'll sing them together. No genre restrictions but a camp classic always goes down well. Bring your mobile to look up lyrics and we're away. Don't worry about how good a singer you are, this is all about having fun.

Limitations – None. Type of session – Workshop.

Bi's of Colour - Asha Friday Slot 4, Room Odyssey

Description - A safe space session for all those who identify as being Black, politically Black or from a minority ethnic group. We all know what is like to be 'othered' by our sexuality and this space is for those who are 'othered' by virtue of their ethnicity. Discussion may cover distressing situations such as racist, biphobic and transphobic incidents.

Limitations – People who are Black, politically Black or are descended (through one or both parents) from anywhere in Africa, Asia, Latin America, the ordinal inhabitants of Australasia, North America and the islands of the Atlantic, Indian and Pacific Oceans. Mixed race people Type of session - Discussion

Bisexual Women's experiences of interpersonal violence - Sally-Anne Friday Slot 4, Room Enterprise

Description - This talk will feedback results from a 3-year research project into bisexual women's experiences of interpersonal violence carried out at The University of Leeds by Sally-Anne Beverley. During the project 28 women were interviewed about their experiences of abuse. The project aims to increase understandings of why bisexual women are reporting higher rates of violence and to deliver evidence-based recommendations to support services. There will be space for questions and responses.

Limitations - Content Warning: There will be discussion of all kinds of violence against women, though I will avoid graphic descriptions. There may also be mention of miscarriage and suicide. There will be descriptions of biphobia throughout. Type of session - Lecture, with time for discussion and responses.

<u>Bisexual Book Banter - Kelly</u> <u>Sunday Slot 2, Room Apollo</u>

Description - A group discussion on bisexual characters in novels and comics. Aimed at both readers and writers, this session will involve recommending books with bisexual protagonists, sharing our first discoveries of bi rep in fiction and (for the creatively inclined) chatting about how we wish to portray bisexuality in our own stories. Session to be led by young adult author & librarian Kell Cowley.

<u>Limitations</u> – 14+ <u>Type of session</u> - Discussion

<u>Bisexuality and Christianity – Hannah</u> chronic illness. <u>Sunday Slot 2, Room Avatar</u>

Description – LGBTQIA Christians often find ourselves unwelcome in our faith groups and places of worship. But what does the Bible actually say about gender and sexuality? In this session we will share positivity and helpful resources, discuss how we can approach the infamous 'clobber verses' and see what we as Bi+ people can bring to Christian theology.

<u>Limitation</u> – None <u>Type of session</u> – Discussion.

Bisexuality, Monogamy, and Wellbeing – Sakura
Friday Slot 1, Room Matrix

<u>Description</u> - A chance to get together and discuss being bisexual, monogamy (or non-monogamy) and

overall wellbeing in relationships.
Then discuss positive aspects of being monogamous and bisexual, as well as some of the difficulties involved.

<u>Limitations</u> – 18+ <u>Type of session</u> – Workshop and discussion

<u>Chronic Bisexuals about Fatphobia –</u> <u>Daria</u>

Friday Slot 4, Room Avatar

<u>Description</u> – Discussion about how we suffer from fatphobia, especially from medical professionals and how to fight back. This is often much worse for those of us who suffer from chronic illness.

<u>Limitation</u> – None <u>Type of session</u> – Discussion

<u>CoverBis – Jen</u> Saturday Slot 4, Room Apollo

<u>Description</u> - A photo session to make photos to use for flyers, future promotional material for Bi projects, BCN magazine covers and so on. Bring Bi props or just yourself.

<u>Limitations</u> – None <u>Type of session</u> – Workshop

Do My Wheels look big in this? -Claire M

Friday Slot 3, Room Matrix

Description - I will discuss the profound frustrations that many people with disabilities face about how their sexuality is viewed in conjunction with their disability. The talk will briefly review the historical context of how misconceptions about sexuality and disability have arisen. I Description - Questions of race, will also give examples of how organisations and individuals have worked to mitigate these misconceptions. Although my personal experience comes only from the everyday experience of unequal the point-of-view of an individual with realities for people of colour. physical disabilities, I will aim to discuss the topic from the perspective of people with both physical and mental disabilities. I intend to provide a safe space so people feel supported if they wish to share their experiences in order to find solutions to the difficulties they could be tackling on this subject.

Limitations - None Type of session – Lecture and discussion

Down your way - Starting a Bi group - Limitations - None Jen Saturday Slot 2, Room Odyssey

Description - BiCon is fab but it's just discussion one weekend, so how to get more bis in your life the of the year round? If you live near one of the local Bi groups (see BCN listings) there is an easy solution, just pop along to that, and maybe give some volunteering time to help build the group. But if

they are all a bit far away maybe you could start one in your local area? Bring and share your top tips and auestions.

Limitations - None

Type of session – Workshop

Educating ourselves about white privilege and power - Shona Saturday Slot 2, Room Apollo

racism and how to do anti-racist allyship for white people are complicated and contested in societies where race forms part of

This is because everyday interactions are infused with racial meaning which are visible to people of colour, but much less obvious for white people. This mismatch between the experience of white people and people of colour is a key way that harm is produced through racism. This session gives us the opportunity to unpack this mismatch using poetry excerpts, photographs and aspects of the facilitators biography as bounce off points for our discussion

Type of session – Facilitated discussion with session leader input as a bounce off point for wider

Fitting and Misfitting – Jessica Friday Slot 1, Room Avatar

Gingerbread man – Katy Friday Slot 2, Room Ripley

Description - A fun session of simple Description - A fun conversational games for new people and old timers game based on Werewolf. All ages alike to help break the ice and find is a misfit. Fun and friendly, hopefully we get fewer than that we'll play you will end the session laughing and something else.) with some new friends.

welcome. (Please note this game out who really "fits" at BiCon and who needs at least 10 people to run, so if

Limitations - None Type of session – Workshop **Limitations – None** Type of session – Games

Fun and Games – Alex Friday Slot 1, Room Ripley Good Vibrations – Amy Friday Slot 2, Room Apollo

Description - Come and play some icedemand from 2017, this is a fun and breaker games. Open to all ages and informal session where you can learn abilities. Some games may involve running around, but we can adapt to fit many accessibility requirements.

Description - Back by popular all about the different kinds of sex toys on the market, the materials to look for and avoid, and some fun tricks to do with different toys both solo and with a partner. This session takes a gender-neutral approach to sex toys and bodies and uses inclusive language. You'll also get to have a hands-on look at some of my extensive collection.

Limitations – None Type of session – Games

Gateway Games for the Boardgame Curious – Alex Saturday Slot 5, Room Odyssey

> **Limitations – Over 18's** Type of session – Lecture with Q&A

<u>Description</u> - Board games continue to grow as a phenomenon, both as a fun thing to do with friends or to build meet up groups around. If you've never played before, or are only starting out in the hobby, come along and play some quick, easy to learn games and dip your toe into this amazing hobby.

Limitations – None Type of session - Games

Head Massage for Beginners – Kate Friday Slot 4, Room Ripley

Description – A calm, chilled out session where we can practice head Limitations - Aimed at people not massage on each other. Participants from the UK but open to all will pair off and take turns to practice Type of session – Discussion massage. Oils will be used. All experience levels welcomed, but this In Good Faith - Libby is aimed at beginners.

touched in pre-agreed ways on head, Time, but for bisexuality. In Good neck and shoulders - no major injuries which could influence this. Able to hold arms up to massage others while they are seated. Type of session - Workshop

The Human Cat (Pet) Café – Abi Saturday Slot 2, Room Enterprise

Description - A session for all the petplayers and the hoomans that enjoy feline and canine company (other animal personas welcome). We can discuss petplay of course but this will be quite an informal session. Bring toys (balls, sugar mice etc) and gear (ears etc) if you like or just bring yourselves!

Limitations - 18+ Type of session - workshop

I am Bi+ and not from the UK – Hilde Friday Slot 2, Room Enterprise

<u>Description</u> – Are you bisexual or do you feel you belong under this wonderful rich Bi+ umbrella, and are Limitations - None you not from the UK? Then this workshop might be interesting for you. How is it to be Bi+ and not from

the UK? We'll answer questions in a playful way, and get to know each other better.

Saturday Slot 4, Room Odyssey

Limitations – Able to touch others/be Description - Like Gardner's Question Faith is the workshop where you can ask any question you like, anonymously, and have it answered by a panel of veteran activists, advocates and organisers. What's the difference between bisexual and pansexual? Why are bi community projects so underfunded? Why do we have a different pride flag? No question is too small or too silly to ask. Drop your questions into the box at the BiCon front desk to submit them. We'll read out as many as we can in the session.

> **Limitations – None** Type of session - Panel with Q&A

Just a Bisexual minute - Jen Friday Slot 5, Room Avatar

Description - The popular radio 4 game 'just a minute' is one where you take turns to try and speak on a given subject without hesitation, deviation, repetition. Let's play it at BiCon

Type of session – Game

Kabbalat Shabbat, Traditional Jewish Live action speed dating – Katy **Prayer Service - Mel** Saturday Slot 5, Room Apollo

Friday Slot 5, Room Apollo

Description - Traditional all-gender inclusive Friday night service for welcoming the Jewish Sabbath and evening service. For the Jewish identified and their families, friends, and allies. Inclusive and explanatory traditional service and candle lighting. Service will be followed by kiddush (blessing over wine) with light food and traditional singing. All ages and all levels of Jewish observance, affiliations, and denominations welcome. Musical instruments are welcome to be used only before candlelighting. Those it appropriate are invited to wear a head covering. There will be a limited Description - Sali Owen runs number of kippot (skullcaps) available, but please bring your own if you have. You are invited to bring food for sharing if it is suitable for vegetarians or vegans.

Limitations - You do not have to be Jewish to attend, but must be respectful of Jewish prayer and custom Type of session – Prayer service

Kitchen Witchcraft - Eddie Saturday Slot 2, Room Ripley

Description - Talk and discussion on practical herbalism, and food as medicine.

Limitations – None Type - Discussion

Description - Want to meet new people but find speed dating too nerve-racking? Let's turn it into a game - with live action speed dating you can speed date as a fictional person. Choose your own character or pick from our suggestions. Dress up if you want, we'll provide some possible questions to ask and have a discussion afterwards about how it went.

Limitations – None Type of session - Games

Mental Health Outreach - Sali Owen who identify as male or otherwise feel Saturday Slot 4, Main Lecture Theatre

> LGBTQIA groups in a high security forensic psychiatric hospital. She'd like you to fill in an anonymous questionnaire about what your sexuality, gender, mental health, etc. means to you. For Bi Visibility Day, the hospital groups can chat about what you've written. If you'd like, you can share some of what you've written in the BiCon workshop too. Feel free to type the answers on your phone/laptop.

Limitations – None Type - Workshop

Multifaith spiritual space – Ludy Friday Slot 3, Room Ripley

Description - A multi-sensory space to reflect on and explore the Spiritual One-Shot Honey Heist in Bi Space and being Bi in Spiritual spaces. A mixture of simple practical exercises using art, sound, silence and (gentle) movement and discussion. For people of all faiths and none.

Limitations – None Type of session – Workshop

Naked Lunch - Rach Friday and Saturday Lunch time. Room Avatar

Description - BiCon's clothesoptional picnic; a social get-together, Saturday slot 1, Room Odyssey with nudity! Some drinks and snacks will be available. Please bring your lunch, and something to sit on (a towel or blanket is recommended). Chairs are available. Informal, friendly, calm, with lots of chill-out space. You don't have to be naked; dress or undress however you are comfortable (there will be some full nudity).

Limitations – 18+ only Type of session - Lunch

Non-Binary Safe Space -Sara Saturday Slot 1, Room Avatar

Description: This space helped me a lot as a first time "BiConner" to come to terms with me being Non-Binary and find people who understand my experiences. I hope to provide this for others now.

Limitations: Identify as Non-Binary and/or related labels. Type of session: Discussion

Saturday slot 4, Room Enterprise

Description: This is going to be a very simple and very silly and very improvised game of Honey Heist. The setting is simple: You are at honeycomb oh and just two things: 1) You have a complex plan that requires precise timing. 2) You are a GODDAMN BEAR.

Limitations: Max 6 players Type of session: Game

Online dating while Bi

Description: A facilitated discussion on our experiences of looking for love/sex/whatever online, and the additional challenges that bisexuality can bring to this. If the group is large, we will divide up into smaller groups for some of the time.

Limitations: None Type of session: Discussion

Pockets are a feminist issue - Jude Saturday Slot 1, Room Apollo

Description - Have you ever ranted about the lack of pockets in your clothes? Or those pathetic little pockets that only hold half a debit card and a packet of chewing gum? We will be adding patch pockets to clothes and learning how to extend existing pockets Bring with you a garment to upgrade (any garment is fine but no stretchy material is best). Fabric and other sewing supplies will doesn't mean we can't have fun with be provided, but if you have anything the idea. you would to use, bring it along.

Limitations – None Type of session – Workshop

Pre-Loved Clothing swop-Tina and Christina

Saturday Slot 4, Room Apollo

Description - A space to bring and exchange any clothes, shoes etc that around how to play with rope safely you are no longer digging. This can include accessories, cosmetics and hair products

Limitations – Reasonable condition and clean.

Type of session – Drop in.

Queering Shakespeare - Kaye Friday Slot 4, Room Matrix

Description - Popular interactive drama session that lets you mess with the bard and create queer and outrageous readings of short extracts - get your own back on your high school English teacher.

Limitations – Over 16's Type of session – Workshop

Queering the Hero's Journey - Kate Friday Slot 5, Room Odyssey

Description - You may not have heard the term hero's journey but you'll recognise the story structure. We'll go through it and talk about how it can be queered, changed, and applied to our own lives. Life may not make narrative sense, but that

Limitations – None Type of session - Discussion

Rope – Holly Friday Slot 3, Room Avatar

Description - This session will be an introduction to all things rope bondage. Beginning with a discussion we will move on to a practical session covering some of the basic ties to get you started with your journey into rope bondage!

Limitations - 18+ Type of session – Workshop

Running a BiCon – Claire H Friday Slot 1, Room Enterprise

Description – Our community is made up of a number of fantastic activists - Stand up Bi - Sally W both big and small! Running a BiCon is a one off activist activity that you can do for a year that is a huge help to the community and ensures this space continues to be here for all bisexuals. Come along to this session Where people can draft and try out to find out how Claire has approached this task and also to discuss best practice.

Limitations – None Type of sessions – Lecture and discussion

Science over the Rainbow – Claire M Saturday Slot 1, Room Matrix

technology, engineering and maths (STEM) face some unique challenges compared to other minorities in the workplace, both due to their lack of visibility as a social group and the prevailing climate within STEM. Although there are a number of support networks within the UK, LGBT people in STEM still have to overcome issues, ranging from homophobic and transphobic attitudes of other members of staff to worries about the security of their employment. In this talk, I will give an overview of the academic climate experienced by LGBT people in the workplace, specifically in STEM as well as suggesting some possible strategies to address the underrepresentation of LGBT people in STEM.

Limitations – None Type of session – Lecture and discussion

Friday Slot 3, Room Apollo

Description - A stand-up comedy workshop looks at methods of creating stand up material and give and practice

Limitations – Over 16's Type of session - Workshop

<u>Steven Universe Sing-a-Long – Alex</u> Friday Slot 5, Room Matrix

Description - Join your other Crystal Gems and enjoy some group singing of the songs from Steven Universe. Description - LGBT people in science, All abilities and ages welcome. Please make sure you bring plenty of water.

> **Limitations – None** Type of session – Workshop

<u>Stress management and Self-care – Tess</u>

Friday Slot 5, Room Enterprise

Description – Self-Care is a popular buzzword that is used everywhere. From workplace management strategies and Instagram quotes to adverts attempting to sell us almost anything. But what does it mean? And why is it so important? In the words of Audre Lorde "Caring for myself is not self-indulgence, it is self-preservation, and that is an act of political warfare." This is a session that will contain discussion and practical exercises on stress management and self-care as Brene Brown said "In a society that says, 'Put yourself last,' self-love and self-acceptance are almost revolutionary".

<u>Limitations</u> – 20 people max and 16+ <u>Type of session</u> – Workshop

Summer camp style macramé bracelet making – Mel Friday Slot 3, Room Enterprise

<u>Description</u> - Time to get your craft on once again for a workshop on the traditional art of making bracelets by knotting embroidery floss. Make your own pride themed bracelet for yourself or friends. A wide choice of colours will be available. Beginners and experienced are equally welcome, material and instructions will be provided. Feel free to collect material to do your own thing.

<u>Limitations</u> – None <u>Type of session</u> – Workshop

<u>Taking Bi Visibility Day to the next</u> <u>level – Hilde</u> Sunday Slot 1, Room Matrix

<u>Description</u> – Bi Visibility Day has turned 20 in 2018. How do we celebrate this day in the UK and worldwide? A presentation with shiny examples followed by discussion. What would we like to have as an ideal Bi Visibility Day? Let's dream big! Come and join this creative workshop for future Bi Visibility Days. <u>Limitations</u> – None

Type of session - Workshop

<u>Trans Safer Space – Fred</u> <u>Friday Slot 2, Room Matrix</u>

<u>Description</u> – An opportunity to share experiences with other Trans people in informal discussion and reflection.

<u>Limitations</u> – Trans people only <u>Type of session</u> – Safe Space

What does it mean to look Queer? -Blake

Saturday Slot 2, Room Avatar

Description - A frank discussion exploring visual signifiers of queerness, the pros and cons of visibility, the accessibility of queer aesthetics and the limits of free choice. Participants are encouraged to offer their personal perspectives

Limitations – No more than 25 people Type of session – Discussion

What is non-monogamy anyway? – Claire H and Nathan

Friday Slot 1, Room Avatar

<u>Description</u> – A session for those new lived experiences. to non-monogamy, those who are curious about it or just want to find out more. A safe environment with no Type of session – Safe Space stupid questions, answered by Claire who has been non-monogamous in various forms since she was 16 and Nathan who has lightly dabbled in it.

Limitations - 18+ Type of session – Q&A Panel

Workers or Activists: Who does Bi specific work? - Rowan **Sunday Slot 2, Room Matrix**

paid work be in bi activism? Today we use Makaton to communicate with rely almost entirely on the unpaid work of volunteer activists to move things forward in part because bi specific work is very poorly funded. Could we achieve more by including paid work in the mix? And if so how would we do that? We will look at questions including what we call

ourselves, when it's okay to profit from your work and the pros and cons of seeking funding as well as the role of bi specific work in the wider LGBTI sector.

Limitations – No more than 20 people Type of session – Lecture and Discussion

Working Class Safe Space - Angie Saturday Slot 4, Room Enterprise

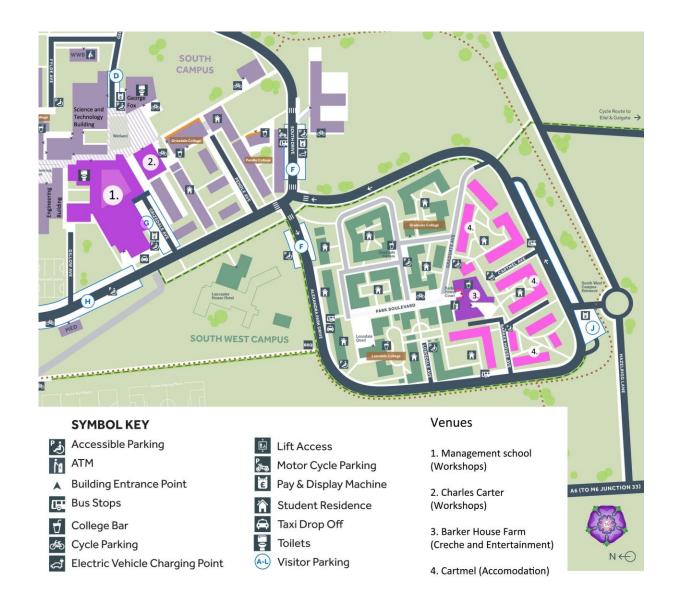
Description – This session is a loosely facilitated safe space for BiCon attendees who consider themselves to be of Working-Class heritage or background with the intention to get together, meet others, and discuss

Limitations – Working class only

Your hands can talk - Makaton for beginners - Dan Saturday Slot 4, Room Enterprise

Description - Makaton is a communication tool designed to help people with communication difficulties learn to communicate, using hand gestures and simple symbols. I have used Makaton since I was very young, and in my work with Description - What should the role of children and adults with disabilities I them. This will be a beginners session explaining what Makaton is, how to use it effectively, and to sign the core vocabulary. We'll also have some fun by signing along to songs!

> **Limitations - None** Type of session – Workshop.



Below has a route mapped in yellow from the accommodation to the workshop venue. This route is step free and roughly 0.5km (0.3 miles).

